

About Us

Embouldin 360 delivers advanced operational consulting services to the federal government and commercial entities, helping businesses and individuals succeed in today's dynamic world. We specialize in supporting businesses and healthcare entities, providing tailored solutions that enhance efficiency, productivity, and growth amidst the complexities of industry challenges and daily operations.

Our Approach

At Embouldin 360, our approach is centered around understanding and addressing the unique challenges of businesses in various industries. Here's how we do it:

- **Customized Solutions:** We thoroughly understand your business, its specific challenges, and goals to provide tailored solutions that drive tangible results.
- **Collaborative Partnership:** We collaborate closely with your team, combining your insights and our expertise to create effective strategies and build strong, long-lasting partnerships focused on your success.
- **Continuous Improvement:** We are unwavering in our commitment to your growth, providing ongoing support and adaptable strategies to ensure sustained success.

Why Choose Us



Proven Leadership Experience

We offer 30 years of combined leadership expertise in the healthcare and government sectors, ensuring effective management and strategic guidance



Process Improvement Expertise

We are committed to providing innovative solutions that will help reduce waste and streamline processes with our LSS Black and Green Belts



Skilled Project Managers

We are committed to providing our expertise, strategies, and commitment to delivering projects on time and within budget, ensuring success and growth

Pertinent Codes

CAGE: 9SX87

UEI: RTUITK6LQAA7

D-U-N-S: 032200761

NAICS: 541611, 541612, 541613, 541614, 541618, 541990, 561410, 611430, 611710

NIGP: 20967, 91806, 91838, 91867, 91875, 92400, 94807, 95856

SWaM Certification: 831868

Accepts credit and purchase cards

Core Services



Business Strategy and Planning

- Business strategy development
- SWOT analysis



Operational and Process Management

- Workflow analysis and improvement
- Resource allocation and management
- Performance metrics and KPI development



Education and Training

- Leadership development training
- Strategic planning training
- Medication management training



Medication Audits

- Medication administration audits
- Storage and disposal assessments
- Controlled substance audits
- Process improvement for medication management

Past Performance

- **Consultant | Envision Lead Grow | Portsmouth, VA | June 2024-present**
 - Conducted comprehensive reviews of existing processes and procedures, provided strategic recommendations, and developed customized templates to enhance and streamline policy and procedure frameworks.
- **Project Manager | Richmond International Airport, Subcontractor to Capital Strategy Group, LLC | Richmond, VA | May 2024-present**
 - Facilitated and managed key initiatives for an executive leadership retreat, driving strategic planning, fostering innovation, and cultivating a strong organizational culture.
- **Director of Pharmacy Services | Bon Secours | Portsmouth, VA | 2018-2023**
 - Directed comprehensive pharmacy services for a hospital, freestanding ER and outpatient infusion centers, spearheading the development of processes and procedures, managing budgets, and formulating key performance indicators and business strategies. Oversaw pharmacy buildout, implemented a computerized physician order entry system, and deployed automated dispensing cabinets to enhance operational efficiency.
- **Pharmacy Operations Manager | Bon Secours | Portsmouth, VA | 2016-2018**
 - Implemented process improvement strategies leveraging Lean Six Sigma methodologies, including workflow analysis, optimization, and resource management. Led comprehensive training sessions for pharmacy staff, nursing, and physician leadership to enhance operational efficiency and collaboration.
- **Clinical Pharmacist | Bon Secours | Portsmouth, VA | 2010-2016**
 - Executed comprehensive medication audits and delivered specialized medication management training for nursing staff to ensure optimal patient care and compliance.